



TROY POLICE DEPARTMENT 500 W. BIG BEAVER

TROY, MICHIGAN 48084

(248) 524-3477

POLICE OFFICER

Minimum - \$40,396/per year - Maximum - \$66,023/per year

Comprehensive Benefit Package (*as of July 2008)

DUTIES: (Not All-Inclusive) Responsible for protection of life and property through enforcement of laws and ordinances. Patrols assigned areas, investigates and makes arrests, directs and controls traffic, writes violation tickets, prepares reports, appears in court, provides service and assistance to public, performs related work as assigned. Troy Police Officers provide quality police service through the utilization of problem solving techniques and the formation of partnerships with citizens, community groups, and other governmental agencies. The Department is dedicated to the protection of life, property, and human rights.

MINIMUM REQUIREMENTS: **MUST** be met as of date of filing application

- 1 Not less than 21 years of age as of date of filing application.
- 2 Vision correctable to 20/20 with no major defects; normal color vision; normal hearing.
- 3 Must possess 12th grade reading and writing proficiency as measured on the College English Placement Test or an exam similar in content.
- 4 Associate's Degree or a Bachelor's Degree in any field, or a minimum of 60 credit hours or 90 semester hours, from an accredited college or university. Recent satisfactory sworn Police Officer experience (within five years prior to closing date of announcement) may be substituted for years of college on a year-to-year basis. One (1) year recent satisfactory experience as a City of Troy Police Service Aide I or II may be substituted for up to 1 year of college (30 credit hours). Experience in military police, private security, campus security, and/or reserves will not be considered.
- 5 No prior felony convictions.
- 6 Valid Michigan driver's license with good driving record.
- 7 Must have taken or signed up to take the MCOLES Pre-employment Test.

ENTRANCE EXAM: Consists of a written test (60%) and interview (40%).

APPLICATIONS ARE AVAILABLE AT:

EMPCO, Inc.

101 W. Big Beaver Rd.

Suite 100o

Troy, Michigan 48084

248-528-8060 or apply online at www.Empco.net

AN EQUAL OPPORTUNITY EMPLOYER

The City of Troy does not discriminate against persons with disabilities in employment or the provision of services. If you have a disability and may need accommodation in order to participate in this process, please contact EMPCO at least two (2) working days in advance of the date needed.



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About The City of Troy...

Located six miles north of the city of Detroit
Total land area of 33.4 square miles
Population of approximately 83,000 people
Second most diverse population in Michigan
Headquarters to Saturn Corporation, LaSalle Bank, Kelly Services, Budd Company, and many others
Home of two major shopping centers

Police Officer Duties...

- Troy Police Officers provide quality police service through the utilization of problem solving techniques and the formation of partnerships with citizens, community groups, and other governmental agencies. The Department is dedicated to the protection of life, property, and human rights.

Department Philosophy...

- Troy Police Officers are provided with the opportunity to work with our community in the identification and resolution of problems. It is the Department's belief that providing officers with an environment, which allows them to participate in planning, decision-making, and service delivery, will result in a safer community and an enhanced quality of life.

The Troy Police Department...

137 Sworn Police Officers
56 Civilian employees
Numerous specialized assignments
Extensive training opportunities
Diverse variety of career opportunities for Police Professionals:

Wage and Benefit Package...

\$39,219/year* - \$66,023/year (* Starting Salary Dependent Upon Experience)
Defined Contribution retirement plan
Comprehensive health/dental/optical insurance plan
Shift differential pay
Annual clothing/cleaning allowance